## **TERMS & CONDITIONS - USA**

These Terms and Conditions govern the purchase, sale, and marketing (collectively, the "Sale") of products and services supplied to you by **Bio Blasting Inc.** ("Bio Blasting"), a company specializing in eco-friendly disinfection solutions, including non-toxic disinfectants, sanitization products, and such other goods or services as may be offered from time to time (the "Products").

- 1. I have carefully read and agree to comply with the **Bio Blasting Policies and Procedures** and the **Bio Blasting Compensation Plan**, both of which are incorporated into and made a part of this Agreement's Terms and Conditions (collectively referred to as the "Agreement").
- 2. I understand that I must not be in violation of the Agreement to be eligible for bonuses or commissions from Bio Blasting.
- 3. I acknowledge that these Terms and Conditions, the Bio Blasting Policies and Procedures, and the Bio Blasting Compensation Plan, as they currently exist or may be amended in the future, constitute the complete and binding agreement between Bio Blasting and me.
- 4. My rights as a Brand Partner are set forth in the Agreement.
- 5. I agree to present the Bio Blasting Compensation Plan and Bio Blasting products and services in accordance with the Policies and Procedures.
- 6. I acknowledge that as a Bio Blasting Brand Partner, I am an independent contractor, as more fully described in Appendix A of the Policies and Procedures.
- 7. The term of this Agreement is one year, with renewal policies explained in Section 1.3 of the Policies and Procedures.
- 8. I may return or exchange products according to the policies set forth in Appendix B of the Policies and
- 9. All disputes and claims relating to the Agreement shall be processed in accordance with Appendix A of the Policies and Procedures.
- 10. The Parties consent to jurisdiction and venue before the United States District Court for the District of New Jersey (if federal court jurisdiction exists) or a state court in Monmouth County, New Jersey, for purposes of enforcing an award by an arbitrator or any matter not subject to arbitration.
- 11. This Agreement will be governed by and construed in accordance with the laws of the **State of New Jersey**, without regard to principles of conflicts of laws. **Louisiana Residents**: Notwithstanding the foregoing, Louisiana residents may bring an action against the Company with jurisdiction and venue as provided by Louisiana law.